

Annex

Minimum set of gender indicators, by domain*

Table 1
List of gender indicators, by domain

<i>Indicator number</i>	<i>Indicator</i>	<i>References to the strategic objectives in the Beijing Platform for Action and the Millennium Development Goals and targets</i>	<i>Tier</i>	<i>Leading agencies</i>
I. Economic structures, participation in productive activities and access to resources				
1	Average number of hours spent on unpaid domestic work by sex (Note: separate housework and child care if possible)	C.2, F.1, H.3	2	ILO
2	Average number of hours spent on paid and unpaid domestic work combined (total work burden), by sex	F.1, H.3	2	ILO
3	Labour force participation rate for persons aged 15-24 and 15+, by sex	F.1, H.3	1	ILO
4	Proportion of employed who are own-account workers, by sex	F.2; Goal 1, target B	1	ILO
5	Proportion of employed who are contributing family workers, by sex	H.3; Goal 1, target B	1	ILO
6	Proportion of employed who are employer, by sex	F.1	1	ILO
7	Percentage of firms owned by women, by size	F.1, F.2	3	ILO
8	Percentage distribution of employed population by sector, each sex (Sectors here refer to Agriculture; Industry; Services)	F.5, H.3	1	ILO
9	Informal employment as a percentage of total non-agricultural employment, by sex	F.2, H.3	2	ILO
10	Youth unemployment rate for persons aged 15-24, by sex	F.1	1	ILO
11	Proportion of population with access to credit, by sex	F.1, F.2	3	WB/FAO/OECD
12	Proportion of adult population owning land, by sex	A.1, A.2	3	WB/FAO/OECD
13	Gender gap in wages	F.1, F.5	3	ILO
14	Proportion of employed working part-time, by sex	F.5	2	ILO
15	Employment rate of persons aged 25-49 with a child under age 3 living in a household and with no children living in the household, by sex	F.6	3	ILO
16	Proportion of children under age 3 in formal care	F.6	3	OECD
17	Proportion of individuals using the Internet, by sex	F.3; Goal 8, target F	1	ITU
18	Proportion of individuals using a mobile-cellular telephone, by sex	F.3; Goal 8, target F	1	ITU
19	Proportion of households with access to mass media (radio, TV, Internet), by sex of household head	F.3	3	ITU
II. Education				
20	Youth literacy rate of persons (15-24 years), by sex	B.2, L.4; Goal 2	1	UIS
21	Adjusted net enrolment rate in primary education, by sex	B.1, L.4; Goal 2	1	UIS
22	Gross enrolment ratio in secondary education, by sex	B.1; Goal 3	1	UIS

* The minimum set of gender indicators listed here differs from the list presented at the forty-third session of the Statistical Commission. It has been updated to reflect the agreements made at the 7th meeting of the Inter-agency and Expert Group on Gender Statistics and of its Advisory Group on Emerging Issues.

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23	Gross enrolment ratio in tertiary education, by sex	B.1	1	UIS
24	Gender parity index of the enrolment ratio in primary, secondary and tertiary education	B.1, L.4; Goal 3	1	UIS
25	Share of female science, engineering, manufacturing and construction graduates at tertiary level	B.3, B.4, L.4	2	UIS
26	Proportion of females among tertiary education teachers or professors	B.4, L.4	2	UIS
27	Adjusted net intake rate in the first grade of primary education, by sex	B.1	1	UIS
28	Primary education completion rate (proxy), by sex	B.1	1	UIS
29	Gross graduation ratio from lower secondary education, by sex	B.1	1	UIS
30	Effective transition rate from primary to secondary education (general programmes), by sex	B.1	1	UIS
31	Educational attainment of the population aged 25 and older, by sex	B.1	1	UIS
III. Health and related services				
32	Contraceptive prevalence among women who are married or in a union, aged 15-49	C.1, C.2; Goal 5, target B	1	UNPD
33	Under-five mortality rate, by sex	C.1; Goal 4	1	UNICEF/UNPD/WHO
34	Maternal mortality ratio	C.1; Goal 5, target A	1	WHO/UNICEF/UNFPA
35	Antenatal care coverage	C.1; Goal 5, target B	1	UNICEF
36	Proportion of births attended by skilled health professional	C.1; Goal 5, target A	1	UNICEF
37	Smoking prevalence among persons aged 15 and over, by sex	C.2	1	WHO
38	Proportion of adults who are obese, by sex	C.1, C.2	1	WHO
39	Women's share of population aged 15-49 living with HIV/AIDS	C.3; Goal 6, target A	1	UNAIDS
40	Access to anti-retroviral drug, by sex	C.3; Goal 6, target B and Goal 8, target E	1	WHO
41	Life expectancy at age 60, by sex	C.1, C.2	1	UNPD
42	Adult mortality by cause and age groups	C.1, C.2	1	WHO
IV. Public life and decision-making				
43	Women's share of government ministerial positions	G.1	1	IPU
44	Proportion of seats held by women in national parliament	G.1; Goal 3	1	IPU
45	Women's share of managerial positions	F.1, F.5, G.1	1	ILO
46	Percentage of female police officers	I.2	2	UNODC
47	Percentage of female judges	I.2	2	UNODC
V. Human rights of women and girl children				
48	a. Total rate of partnered women subjected to physical violence in the last 12 months by an intimate partner	D.1, D.2	2	UNICEF
	b. Total rate of partnered women subjected to sexual violence in the last 12 months by an intimate partner			
49	a. Total rate of women subjected to physical violence in the last 12 months by persons other than an intimate partner	D.1, D.2	2	UNICEF

<i>Indicator number</i>	<i>Indicator</i>	<i>References to the strategic objectives in the Beijing Platform for Action and the Millennium Development Goals and targets</i>	<i>Tier</i>	<i>Leading agencies</i>
	b. Total rate of women subjected to sexual violence in the last 12 months by persons other than an intimate partner			
50	Prevalence of female genital mutilation/cutting (for relevant countries only)	I.2	1	UNICEF
51	Percentage of women aged 20-24 years old who were married or in union before age 18	L.1, L.2	1	UNICEF
52	Adolescent birth rate	L.1, L.2; Goal 5, target B	1	UNPD

Abbreviations: FAO, Food and Agriculture Organization of the United Nations; ILO, International Labour Organization; IPU, Inter-Parliamentary Union; ITU, International Telecommunication Union; OECD, Organization for Economic Cooperation and Development; UIS, United Nations Educational, Scientific and Cultural Organization Institute for Statistics; UNAIDS, Joint United Nations Programme on HIV/AIDS; UNFPA, United Nations Population Fund; UNICEF; United Nations Children's Fund; UNODC, United Nations Office on Drugs and Crime; UNPD, Population Division; WB, World Bank; WHO, World Health Organization.

Table 2
List of gender indicators related to national norms, by domain

<i>Indicator number</i>	<i>Indicator</i>	<i>References to the strategic objectives in the Beijing Platform for Action</i>	<i>Tier</i>	<i>Leading agencies</i>
I. Economic structures, participation in productive activities and access to resources				
1	Extent of country commitment to gender equality in employment	F.1, F.5	1	ILO
1a	Whether or not ratified ILO Convention No. 100 on equal remuneration for women and men	F.1		
1b	Whether or not ratified ILO Convention No. 111 on discrimination in employment and occupation	F.1, F.5		
2	Extent of country commitment to support reconciliation of work and family life	F.1, F.5, F.6	1	ILO
2a	Whether or not ratified ILO Convention No. 156 on workers with family responsibilities	F.6		
2b	Whether or not ratified ILO Convention No. 175 on part-time work	F.5		
2c	Whether or not ratified ILO Convention No. 177 on home work	F.5		
2d	Whether or not ratified ILO Convention No. 183 on maternity protection	F.1, F.6		
3	Length of maternity leave	F.1, F.6	1	ILO/UNSD
4	Percentage of wages paid during maternity leave	F.1, F.6	1	ILO/UNSD
IV. Public life and decision-making				
5	Presence of a gender quota for parliament (reserved seats and legal candidate quotas)	G.1	1	IPU
6	Presence of a gender quota for parliament (voluntary party quotas)	G.1	1	IPU
7	Existence of law on gender statistics		2	UNSD
V. Human rights of women and girl children				
8	Whether or not reservation to article 16 of the Committee on the Elimination of Discrimination against Women	I.1	1	UN-Women
9	Existence of laws on domestic violence	D.1	1	UN-Women
10	Whether or not inheritance rights discriminate against women and girls	F.1, L.1	2	UN-Women
11	Legal minimum age at marriage, by sex	L.1	1	UNSD

Abbreviations: ILO, International Labour Organization; IPU, Inter-Parliamentary Union; UNSD, Statistics Division; UN-Women, United Nations Entity for Gender Equality and the Empowerment of Women.